

Revised duties and responsibilities of members of faculty.

This should be carefully read by both existing members of faculty and anyone considering taking up a faculty position.

The IMAS has a very simple yet robust mission statement displayed upon its website, and our faculty are the special hand-picked team who drive the institute forward in realising the goals of this statement. Therefore, all persons being members of faculty are required to promote the IMAS in any and every way possible. This includes, but is not exclusive to, the following:

- Stay in regular contact with Head Office (a monthly email will usually suffice)
- Refer to the IMAS website at least once a week, to ensure they remain informed as to any developments
- Raise awareness levels concerning the goals and work of the institute
- Acting as occasional tutors/assessors/mentors/supervisors/examiners
- Publishing at least two research articles in the IMAS Journal annually (this is in keeping with what is known as the “publish or perish” rule widely employed in academia)

It must be stressed here that these are the *absolute minimum requirements* for members of faculty. While it is very much appreciated that we are all “volunteers”. and give of our time and efforts freely, and are all extremely busy people, still we must be prepared to set a certain amount of time aside in order to fulfill these obligations to the IMAS if we want it to continue to grow and become strong.

In short: Being a member of faculty is certainly not the easiest thing in the world, and nor should it be! After all, It is perhaps the greatest honour that the IMAS can bestow upon an individual and, as such, is strictly reserved for the brightest, most brilliant and best. So making our faculty a closely knit team of seasoned, well qualified people, as befits a professional institute.

Failure to fulfill the above requirements may result in the person being removed from faculty without further notice. (mitigating or extenuating circumstances outstanding)

National Representatives

In addition to the above, it is the primary duty of all national representatives to promote the IMAS to the best of their ability in their country. This means recruiting members, running IMAS courses, establishing links with their local colleges and universities and, generally, doing all they can to help the IMAS become strong in their own local. Obviously, it is also the responsibility of the national representative to ensure that the work of the institute complies with the legal requirements of their particular country (eg. Insurances, CRB Checks, Educational Requirements, etc)